

WHAT'S DRIVING SUPPLY CHAIN WORKER TURNOVER?

- Q4 2021 -

75% OF TURNOVER COULD BE PREVENTED

IF COMPANIES KNEW THE TOP REASONS FOR FRONTLINE WORKER TURNOVER

WORKSTEP EXAMINED RETENTION TRENDS FROM

155 SUPPLY CHAIN COMPANIES



GATHERING ANONYMOUS FEEDBACK FROM OVER

18,000 EMPLOYEES

AND FOUND PAY CLIMBED FROM

7TH TO 2ND

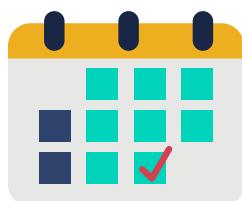


DUE TO COMPETITIVE WAGES ACROSS THE SUPPLY CHAIN & INFLATION RISING TO

7.9%

JOB EXPECTATIONS AND ONBOARDING RANKED

3RD & 4TH



WHILE SCHEDULING ONLY RANKED

11TH

Q4 2021 TOP TURNOVER REASON:

#1 CAREER GROWTH

WHAT'S YOUR TOP TURNOVER REASON?

workstep.com/retain